

**INTERNAL ASSIGNMENT QUESTIONS
M.A. PUBLIC PERSONNEL MANAGEMENT
SEMESTER - III**

2026



PROF. G. RAM REDDY CENTRE FOR DISTANCE EDUCATION

(RECOGNISED BY THE DISTANCE EDUCATION BUREAU, UGC, NEW DELHI)

OSMANIA UNIVERSITY

(A University with Potential for Excellence and Re-Accredited by NAAC with "A" + Grade)

DIRECTOR

**Prof. N.Ch. Bhattacharyulu
Hyderabad – 7 Telangana State**

**PROF.G.RAM REDDY CENTRE FOR DISTANCE EDUCATION
OSMANIA UNIVERSITY, HYDERABAD – 500 007**

Dear Students,

Each student has to write the answers to the Assignment questions with neat own handwriting using **BLUE PEN** (Black Ink not allowed) for each paper. Assignments have to submit after the payment of Rs.500/- by showing the receipt of the same. If the Assignment is not submitted within stipulated time i.e. before the theory exams / last date is treated as absent.

Methodology for writing the Assignments (Instructions) :

1. First read the subject matter in the course material that is supplied to you.
2. If possible read the subject matter in the books suggested for further reading.
3. You are welcome to use the PGRRCDE Library on all working days for collecting information on the topic of your assignments. (10.30 am to 5.00 pm).
4. Give a final reading to the answer you have written and see whether you can delete unimportant or repetitive words.
5. The cover page of the each theory assignments must have information as given in FORMAT below.

FORMAT

1. NAME OF THE STUDENT :
2. ENROLLMENT NUMBER :
3. NAME OF THE COURSE :
4. YEAR WISE (I, II & III YEAR) :
5. TITLE OF THE PAPER :
6. DATE OF SUBMISSION :
6. Write the above said details clearly on every subject assignments paper, otherwise your paper will not be valued.
7. Tag all the assignments paper wise and submit them in the concerned counter.
8. Submit the assignments on or before **27.07.2026** at the concerned counter at PGRRCDE, OU on any working day and obtain receipt.

DIRECTOR

Semester - III

Paper – I : HUMAN RESOURCE DEVELOPMENT

SECTION – A

UNIT – I : Answer the following short questions (each question carries two marks) 5x2=10

1. Explain the significance of Human Resource Development.
2. Write a short note on sub specification.
3. Define Career Planning and Explain its objectives.
4. Discuss in brief the importance of evaluation of Training programmes.
5. Compare the study of Human Resource Development in private and public organizations.

SECTION - B

UNIT – II : Answer the following Questions (each question carries Five marks) 2x10=20

1. Discuss in detail the approaches and strategies for Human Resource Development.
2. Explain in detail the objectives and significance of Employee Training.

Semester - III

Paper – II : EMPLOYER – EMPLOYEE RELATIONS

SECTION – A

UNIT – I : Answer the following short questions (each question carries two marks)

5x2=10

1. Explain the conceptual frame work of employer employee relations.
2. Discuss in brief the structure and process of workers participation.
3. Write a short note on employee Grievances.
4. What do you understand by Conflict Resolution.
5. Define Collective Bargaining and explain its importance.

SECTION – B

UNIT – II : Answer the following Questions (each question carries Five marks)

2x10=20

1. Explain in detail the evolution of workers participation in management.
2. Explain the relationship between conduct and discipline.

Semester - III

Paper – III : COMPENSATION ADMINISTRATION

SECTION – A

UNIT – I : Answer the following short questions (each question carries two marks)

5x2=10

1. Define Employee Remuneration
2. Explain the principle of equal pay for equal work
3. Explain in brief the wage components
4. Critically examine the types of bonus given to employees in organisations
5. Write short note on fringe benefits

SECTION – B

UNIT – II : Answer the following Questions (each question carries Five marks)

2x10=20

1. Explain in detail the methods of wage payment.
2. Explain the concepts minimum wage, need based minimum wage and national minimum wage.

Semester - III
Paper – IV : RESEARCH METHODS

SECTION – A

UNIT – I : Answer the following short questions (each question carries two marks)

5x2=10

1. Explain the nature and scope of science research.
2. What is fundamental research
3. Write a precise note on principles of operationalism
4. Explain in brief the importance of case study method in social science research
5. What do you understand by identification of research problem

SECTION – B

UNIT – II : Answer the following Questions (each question carries Five marks)

2x10=20

1. Explain in detail the importance, values and limitations of Social Science Research.
2. Write an essay on scientific method and survey method.